

## OUR HEALTH, SAFETY AND ENVIRONMENTAL POLICY

At Vista Oil & Gas we work with the highest safety standards, within a framework of respect for the environment, the health of people and the communities where we operate.

That is why we remain committed to the following objectives:

1. Establish a culture of continuous improvement in the way we manage our assets.

2. Comply with and enforce our Code of Ethics by keeping a standard of conduct consistent with each of its precepts.

3. Promote sustainable development and operate as per the highest standards in the industry in relation to health and safety of people and protection of the environment.

4. Safeguard the integrity of our facilities as the pillar for the safety of our operation.

5. Observe all legal obligations established within the scope of our operations.

6. Plan tasks and operations applying the quality and safety procedures in place.

7. Make risk analysis part of task planning, applying specific procedures for prevention and mitigation as required.

8. Execute activities as planned strictly following the pre-established safety criteria.

9. Apply safe driving rules. Verify the drivers' aptitude and rate their performance based on evidence and established attitudes.

10. Stop any task if any unforeseen risk or breach of safety conditions is detected.

11. Prioritize the safety of the involved people and the environment preservation at all times, even more so in a risk or crisis scenario.

12. Manage the integrity of our facilities applying specific criteria and tools to guarantee the health and safety of people and the sustainability of our operations, and demand the exact same commitment from our contractors and suppliers.

Revisión n°1

Fecha de Aprobación:

**Miguel Galuccio** Chief Operating Officer Vista Oil & Gas S.A.B de C.V.