

February 26, 2025

ANNUAL REPORT OF THE CORPORATE PRACTICES COMMITTEE OF VISTA ENERGY, S.A.B. DE C.V.

To the Board of Directors of Vista Energy, S.A.B. de C.V. Present

Dear Ladies and Gentlemen:

In my capacity as the Chairman of the Corporate Practices Committee (the "<u>Committee</u>") of Vista Energy, S.A.B. de C.V. (the "<u>Company</u>"), in compliance with the provisions of Section 43, subsections I and II of the Securities Market Act ("<u>SMA</u>") and Section 38 of the by-laws of the Company, I hereby proceed to submit the annual report approved by all the members of said committee, regarding the activities and operations carried out by the Committee in the fiscal year ended December 31, 2024 (the "<u>Fiscal Year 2024</u>").

In consideration of the provisions contained in the SMA, during the relevant fiscal year, the Committee generally focused on carrying out the corporate practices activities that the applicable law and the by-laws of the Company confers on the Committee, in order to assist the Board of Directors in the management of the Company, and holding periodic and regular meetings with different relevant officers of the Company, and consequently to ensure the prudent management of the Company and its various projects.

With regard to specific concepts corresponding to the functions approved for this Committee, we present the following results:

PERFORMANCE OF THE RELEVANT EXECUTIVES OF THE COMPANY

During the Fiscal Year 2024, (i) the CEO of the Company, and the relevant executives of the Company and its subsidiaries have complied satisfactorily with their assigned goals and their responsibilities, and (ii) no observation regarding the performance of the relevant executives of the Company was submitted to this Committee.

TRANSACTIONS WITH RELATED PARTIES

During the fiscal year ended December 31, 2024, there were no transactions with related parties.

BUSINESS OPPORTUNITIES WAIVERS

During the Fiscal Year 2024, no waivers were granted for a director, relevant executive or person with power of command, to take advantage of business opportunities for himself or in favor of third parties, in relation to the Company or the legal entities it controls or in which it has a significant influence. Likewise, no waivers were granted for the transactions referred to in paragraph f) of subsection III of Section 28 of the SMA.

CORPORATE RISKS MANAGEMENT

During the Fiscal Year 2024, we have reviewed on a quarterly basis the matrix of business risks prepared and presented by the relevant executives of the Company, as well as the identification of the main criteria and actions to mitigate such risks.



ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE POLICIES

During the Fiscal Year 2024, we have reviewed on a quarterly basis the degree of progress and implementation of the Environmental, Social and Corporate Governance ("ESG") policies, the update of the risk matrix and the quarterly evolution of the Company's cybersecurity indicators.

ETHIC CODE AND COMPLIANCE PROGRAM

During the Fiscal Year 2024, the Committee reviewed and approved periodic reports regarding the update of the matters related to the Company's Ethic and Conduct Code, as well as the implementation and training of the Company's compliance policies (including conflict of interest policies, anti-corruption, non-discrimination and anti-harassment, diversity and inclusion, among others).

In this regard, we have approved (a) the new versions of the following Company policies: (i) Insider Trading Policy; (ii) Policies for the Acquisition and Disposition of Shares Representative of the Capital Stock of the Company; and (iii) Code of Ethics and Conduct of the Company, and (b) the Policy of Transactions with Related Persons, Waivers and Use or Enjoyment of Assets of the Company.

ADMINISTRATIVE MATTERS

During the Fiscal Year 2024, the Committee met in person in four occasions on the following dates: February 20 in New York City, U.S.A.; April 24 in Mexico City, United Mexican States; July 10 in London, England; and October 23 in New York, U.S.A. Additionally, it met via videoconference, adopting a set of unanimous resolutions outside of an Committee's meeting, on one occasions: March 11.

The work carried out was duly registered in the minutes drafted on every meeting held, which were promptly reviewed and approved by the members of the Committee together with their Annexes. The Chairman of the Committee submitted periodic reports to the Board of Directors related to the activities developed by the Committee.

This report has been unanimously approved by the members of the Committee.

Sincerely yours,

Mauricio Boehner Cobián

Chairman of the Corporate Practices Committee of Vista Energy, S.A.B. de C.V.